



# Diocese of Fall River Office of Safe Environment

450 Highland Avenue, P.O. Box 2577, Fall River, MA 02722-2577  
Telephone: 508-675-1311 ~ Fax: 888-505-1605 ~ Email: osehancery@dioc-fr.org

---

## Code of Conduct For Students Grades 9-12 Working or Volunteering with Minors

### As a Youth Employee/Volunteer, I will:

- Respect the adults and supervisors with whom I interact.
- Protect and care for all children or other youth in my care.
- Treat everyone with respect, loyalty, patience, integrity, courtesy, and dignity.
- Take care to be positive, supportive, and caring in my speaking, writing, and actions with the children/youth.
- Maintain appropriate sexual, physical, and emotional boundaries with the children/youth.
- Dress appropriately and not wear any clothing with offensive messages or pictures.
- Avoid situations where I am alone with a child/youth.
- Seek to affirm good behavior in children/youth and avoid criticism or comparison that could hurt.
- Tell my supervisor immediately and cooperate with any further questions or investigations if any child or a peer that I am working/volunteering with tells me or I witness that they are being hurt by another person, either physically, sexually, or emotionally.
- Be aware that young people can easily become overly attached to a youth leader or an adult. If I sense that this is happening, I will not encourage it. I will make my parent, supervisor, pastor, or principal aware of it so that he/she can help in the matter.

### As a Youth Employee/Volunteer, I will not:

- Commit an illegal or immoral act.
- Smoke or use tobacco products.
- Use, possess, or be under the influence of alcohol or illegal drugs at any time.
- Verbally threaten or physically abuse anyone.
- Use profanity in the presence of children/youth.
- Use discipline that frightens or humiliates a child/youth.
- Touch a child/youth in a sexual, overly affectionate, or other inappropriate manner.
- Sexually harass, request sexual favors from, or make sexually explicit statements to anyone.
- Tolerate inappropriate or bullying behavior.
- Promote any view contrary to the teachings of the Catholic Church.
- Place myself in a situation where my interaction with a child/youth cannot be witnessed.
- Participate in private visits, parties or other activities with the children/youth.
- Use social media for inappropriate contact such as sexting or any form of bullying, humiliation, or intimidation.
- Accept gifts from or give gifts to children/youth.

### ACKNOWLEDGEMENT OF CODE OF CONDUCT

*We have read and understand this code of conduct. We understand any action inconsistent with the code will result in the student employee/volunteer losing the privilege of working with minors in the Diocese of Fall River.*

\_\_\_\_\_  
Print Student Name

\_\_\_\_\_  
Parish/School and Position

\_\_\_\_\_  
Signature of Student

\_\_\_\_\_  
Print Name of Parish/School Administrator

\_\_\_\_\_  
Print Parent/Guardian Name

\_\_\_\_\_  
Signature of Parish/School Administrator

\_\_\_\_\_  
Signature of Parent/Guardian

Dated: \_\_\_\_\_