



## Career Opportunity!

**Is God calling you or someone you know, to join our team and lead the Office of Strategic and Pastoral Planning?**

“The parish is not an outdated institution; precisely because it possesses great flexibility, it can assume quite different contours depending on the openness and missionary creativity of the pastor and the community. While certainly not the only institution which evangelizes, if the parish proves capable of self-renewal and constant adaptivity, it continues to be “the Church living in the midst of the homes of her sons and daughters.” *Pope Francis ~ Evangelii Gaudium*

The Diocese of Fall River, MA is standing on the threshold of a life-changing chapter in its 115-year history. To mark this moment, Bishop Edgar M. da Cunha is engaging over a thousand of Christ’s faithful in a planning process, at both the *local* and *larger-church* levels that will forge a bold vision for the future of our Church.

We are seeking a dynamic, faith-filled individual to lead an office of strategic and pastoral planning that will continue the momentum that has begun, building a *culture* of planning and renewal within our parishes and beyond. This individual would begin immediately, working side-by-side with the consultant-led planning facilitation team, becoming oriented with the bottom-up (not top-down) approach to parish planning and organization, that reflects the Bishop’s vision. This approach to pastoral planning is intentionally designed to engage clergy and laity as partners in the planning and revitalization process, investing themselves appropriately and meaningfully, to set goals and creatively implement their parish plan for renewal.

**Job Responsibilities:** Implement and monitor ongoing strategic planning efforts at every parish, to ensure goals are met on an annual basis; plan, coordinate and implement regional planning workshops for pastors and parish leaders, to provide coaching and encourage creative partnerships between parishes, on an ongoing basis; collaborate with other diocesan departments; serve as a staff resource for the Bishop, Vicar General, Moderator of the Curia and Chancellor; work closely with clergy, parish staffs, parish finance and pastoral councils, to create and update three-to-five year strategic plans to revitalize parishes to grow and lead people closer to Christ.

### Education and Preferred Qualifications

- Bachelor’s degree required (graduate degree preferred) with five or more years leadership experience.
- In-depth familiarity with the Roman Catholic Church, its structure, teaching, beliefs and attitudes, with particular emphasis on the parish environment
- Experience leading organizational and operational change. Prior experience in pastoral planning, a plus
- Seasoned, team and goal-oriented leader, experienced in creating and supporting effective teams where clergy, lay leaders and staff enjoy working, contributing and reaching goals, together
- Strong collaborator, experienced in group process dynamics and facilitation.
- Excellent written and oral communication and networking skills with the ability to engage, inspire and educate in personal meetings, group settings and in the written form.
- A results-oriented record of achievement; the ability to set goals, meet deadlines and evaluate results.
- Brings humility and a deep commitment to advancing the mission of the Church at all levels
- Energetic, diplomatic, adaptable and with a good sense of humor.
- Strong computer skills; experience and ability to manage large and complex amounts of data

*“For I know the plans I have for you, declares the LORD, plans for wholeness and not for evil, to give you a future full of hope.” Jer. 29:11*



The Diocese of Fall River offers a competitive compensation program and a comprehensive employee benefits package, including a generous paid time off policy.

Please submit your cover letter and resume to:

Peter Powers, SHRM-SCP, Executive Director of Human Resources and Administration

E-mail: [ppowers@dioc-fr.org](mailto:ppowers@dioc-fr.org)

Confidential Fax: (508) 689-7920;

Mail: Diocese of Fall River, 450 Highland Avenue, Fall River, MA 02720

**Compensation:** Commensurate with experience and abilities and reflective of salary levels in nonprofit organizations.

**To apply:**

Send your resume to:

Diocese of Fall River

Human Resources

Attn: Peter Powers

[ppowers@dioc-fr.org](mailto:ppowers@dioc-fr.org)

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