

YOUTH MINISTER  
HOLY CROSS PARISH, SOUTH EASTON, MA

We seek a dynamic person who is passionate about their Catholic faith to lead teens closer to Christ. Ministry is all about relationships. Our community is committed to hiring a person who will build relationships with teens through experiences at church, and by appropriately engaging teens in the extracurricular and social media world they navigate. Holy Cross has had a successful youth ministry in the past and parents, pastor, and parish staff are eager to re-energize it for our high school and middle school students.

Responsibilities of the Youth Minister would include the following:

- Lead the Confirmation Program for grades 9 and 10. Work with the Director of Faith Formation during the first year to learn administrative, curricular options, and Diocesan requirements for the Sacrament of Confirmation.
- Attend Middle and High School events. The Youth Minister needs to develop a connection with teens and parents for the youth ministry program to be successful.
- Develop a calendar for the academic year with activities for middle school and high school students. The Youth Minister hosts two evening or afternoon events a month (i.e. wiffle ball on the parish baseball field, wrapping gifts at My Brother's Keeper) for teens to connect. In year one, the focus should be on the middle school students to grow the program, giving them face time with the Youth Minister.
- Every other year coordinate and lead a week long out-of-state service project (i.e. Appalachia Service Project - ASP) during the summer. In past years this has been in the month of July. This year it is in August. In the off year, make available local service projects for teens during the summer months and throughout the school year. My Brother's Keeper offers a "sleep in" service project for college kids and the invitation has been extended to our parish teens with a coordinator and parent chaperones.
- Coordinate Steubenville East weekend if teens are interested in attending.
- Use the Parish social media platforms to keep teens and families informed of upcoming activities. The Youth Minister needs to be conversant with teens using media other than email. The successful candidate would be fully knowledgeable and engaged in current social media trends.
- More than one adult is needed to make Youth Ministry successful. The Youth Minister recruits a core group of adults to support this effort. The Youth Minister meets with the core group once a month at the parish to plan the following month. Successful ministries involve many people and we want to help this person succeed. Communication and planning are key.
- The candidate would need to be current in all safety training required by the Diocese of Fall River, and would build relationships with colleagues in the Diocese who support Youth Evangelization.
- The successful Candidate intuitively understands that he/she will be representing Holy Cross Parish in the community and will be held to the highest standards as a role model for our teenagers.
- Once the Youth Minister has established relationships, it is expected he/she will coordinate the 5:30pm Sunday Teen Mass, organizing and assisting

already confirmed teens to sacristan, serve as Lectors and Eucharistic Ministers, and participate as singers and musicians during the Liturgy.

The desired candidate is active in their Catholic faith and has a passion for engaging and sharing the faith with teenagers. If not trained in a Youth Ministry (either a Lifeteen Core member or already having served as a youth minister in another parish), must be willing to identify and attend training opportunities to fully understand the resources available for a model of youth ministry that is sustainable at Holy Cross Parish. The candidate will ideally be a college graduate and needs to be proficient with technology in a digital world.

It is our expectation that you would be an active part of our parish community and representative of our parish in the wider Easton schools' community. The Youth Minister will be required to document their time inclusive for preparing and leading confirmation programming, preparing and leading monthly and summer programming, organizing core group meetings, administrative work, and attendance at school events. The pastor is well aware some weeks will take more time while others less.

Please submit your letter of interest along with your resume and references to:

Father Eric Schimmel, CSC  
Parish Administrator  
Holy Cross Church  
225 Purchase St.  
S. Easton, MA 02375

or [eschimmel@holycrosseaston.org](mailto:eschimmel@holycrosseaston.org)