



*Diocese of Fall River*  
*Office of the Bishop*  
*Most Reverend Edgar M. da Cunha, S.D.V., D.D.*

December 22, 2021

Dear Father,

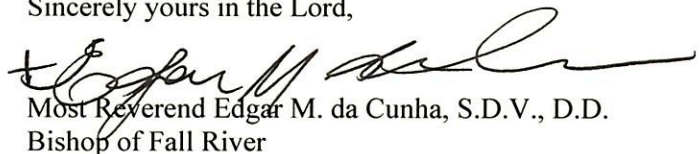
The clergy compensation structure was last updated in January 2019. At that time, we noted that it was the intention of the Diocesan Offices to review the clergy compensation structure every 3 years. I am writing to inform you that **effective January 2022** I have approved a **5% increase** to the clergy compensation structure. As a result of this, the base salary for all priests serving in the Diocese will increase by \$1,600/year. The pastor increment (\$1,500/year), seniority increment (\$108/year), and annual retreat allowance (\$1,000/year) will remain the same.

Attached to this letter is a matrix that illustrates salaries for priests with 1-50 years of seniority. Note that the calculation for seniority has not changed. Each priest should be compensated based on the anniversary he will reach in the course of 2022 (for example, for a priest that will reach his 20th ordination anniversary in May 2022, compensation will be paid from the beginning of the year based on the rate for a priest with 20 years of seniority).

If you have any questions about this matter, please do not hesitate to contact me.

With prayerful best wishes for a Joyous and Merry Christmas, and a Happy and Healthy New Year, I am

Sincerely yours in the Lord,



Most Reverend Edgar M. da Cunha, S.D.V., D.D.  
Bishop of Fall River

Enclosure

**Diocese of Fall River  
Parish Living and Administration Guide  
Effective January 2022**

	Monthly			Annual		
	Base Salary	Pastor's Allowances	Education/Retreat	Base Salary	Pastor's Allowances	Education/Retreat
January 2012	\$2,475	\$125	\$83	\$29,700	\$1,500	\$1,000
January 2015	\$2,600	\$125	\$83	\$31,200	\$1,500	\$1,000
January 2019	\$2,717	\$125	\$83	\$32,600	\$1,500	\$1,000
January 2022	\$2,850	\$125	\$83	\$34,200	\$1,500	\$1,000

Seniority Increment (years 1-5)

Increase to seniority increment (years 6+)

	Monthly	Annual
Seniority Increment (years 1-5)	\$45	\$540
Increase to seniority increment (years 6+)	\$9	\$108

**Priest/Pastor Annual Salary (does not include Education/Retreat Stipend)**

Number of Years Ordained	Seniority Increment			Number of Years Ordained			Seniority Increment			Priest's Salary			Pastor's Salary		
	Seniority Increment	Priest's Salary	Pastor's Salary	Number of Years Ordained	Seniority Increment	Priest's Salary	Pastor's Salary	Seniority Increment	Priest's Salary	Pastor's Salary	Seniority Increment	Priest's Salary	Pastor's Salary	Seniority Increment	Priest's Salary
1	\$540	\$34,740	\$36,240	26	\$2,808	\$37,008	\$38,508								
2	\$540	\$34,740	\$36,240	27	\$2,916	\$37,116	\$38,616								
3	\$540	\$34,740	\$36,240	28	\$3,024	\$37,224	\$38,724								
4	\$540	\$34,740	\$36,240	29	\$3,132	\$37,332	\$38,832								
5	\$540	\$34,740	\$36,240	30	\$3,240	\$37,440	\$38,940								
6	\$648	\$34,848	\$36,348	31	\$3,348	\$37,548	\$39,048								
7	\$756	\$34,956	\$36,456	32	\$3,456	\$37,656	\$39,156								
8	\$864	\$35,064	\$36,564	33	\$3,564	\$37,764	\$39,264								
9	\$972	\$35,172	\$36,672	34	\$3,672	\$37,872	\$39,372								
10	\$1,080	\$35,280	\$36,780	35	\$3,780	\$37,980	\$39,480								
11	\$1,188	\$35,388	\$36,888	36	\$3,888	\$38,088	\$39,588								
12	\$1,296	\$35,496	\$36,996	37	\$3,996	\$38,196	\$39,696								
13	\$1,404	\$35,604	\$37,104	38	\$4,104	\$38,304	\$39,804								
14	\$1,512	\$35,712	\$37,212	39	\$4,212	\$38,412	\$39,912								
15	\$1,620	\$35,820	\$37,320	40	\$4,320	\$38,520	\$40,020								
16	\$1,728	\$35,928	\$37,428	41	\$4,428	\$38,628	\$40,128								
17	\$1,836	\$36,036	\$37,536	42	\$4,536	\$38,736	\$40,236								
18	\$1,944	\$36,144	\$37,644	43	\$4,644	\$38,844	\$40,344								
19	\$2,052	\$36,252	\$37,752	44	\$4,752	\$38,952	\$40,452								
20	\$2,160	\$36,360	\$37,860	45	\$4,860	\$39,060	\$40,560								
21	\$2,268	\$36,468	\$37,968	46	\$4,968	\$39,168	\$40,668								
22	\$2,376	\$36,576	\$38,076	47	\$5,076	\$39,276	\$40,776								
23	\$2,484	\$36,684	\$38,184	48	\$5,184	\$39,384	\$40,884								
24	\$2,592	\$36,792	\$38,292	49	\$5,292	\$39,492	\$40,992								
25	\$2,700	\$36,900	\$38,400	50	\$5,400	\$39,600	\$41,100								

<sup>(1)</sup> Increase based on a COLA adjustment for 2022 of 5.00%. Base salary calculation: \$32,600 (2019 base salary) x 1.05 = \$34,230, rounded to \$34,200