



Diocese of Fall River
Office of the Bishop
Most Reverend Edgar M. da Cunha, S.D.V., D.D.

December 1, 2024

To: All Pastors and Administrators in the Diocese of Fall River


It is a Diocesan goal to review and update the Clergy Compensation Matrix every three years. The clergy compensation structure was last updated in January 2022. I am writing to inform you that effective January 2025 I have approved a 7.5% increase to the clergy compensation structure. As a result, the base salary for all priests serving in the Diocese will increase by \$1,600/year. The annual retreat allowance has increased to \$1,250/year. The pastor increment (\$1,500/year) and seniority increment (\$108/year) will remain the same.

Attached to this letter is matrix that illustrates salaries for priests with 1-50 years of seniority. Note that the calculation for seniority has not changed. Each priest should be compensated based on the anniversary he will reach in the course of 2025 (for example, a priest that will reach his 20th ordination anniversary in May 2025, will be paid based off the rate for a priest with 20 years seniority from the beginning of the year).

If you have any questions about this matter, please do not hesitate to contact Joe Harrington at jharrington@dioc-fr.org or 508-985-6503.

With prayerful best wishes, I am

Sincerely yours in the Lord,


Most Reverend Edgar M. da Cunha, S.D.V.
Bishop of Fall River



Enclosure

Diocese of Fall River
Parish Living and Administration Guide
Effective January 2025

	Monthly			Annual		
	Allowances			Allowances		
	Base Salary	Pastor's	Education/ Retreat	Base Salary	Pastor's	Education/ Retreat
January 2015	\$2,600	\$125	\$83	\$31,200	\$1,500	\$1,000
January 2019	\$2,717	\$125	\$83	\$32,600	\$1,500	\$1,000
January 2022	\$2,850	\$125	\$83	\$34,200	\$1,500	\$1,000
January 2025	\$3,064	\$125	\$104	\$36,765	\$1,500	\$1,250

	Monthly	Annual
Seniority Increment (years 1-5)	\$45	\$540
Increase to seniority increment (years 6+)	\$9	\$108

Priest/Pastor Annual Salary (does not include Education/Retreat Stipend)

Number of Years				Number of Years			
Ordained	Seniority Increment	Priest's Salary	Pastor's Salary	Ordained	Seniority Increment	Priest's Salary	Pastor's Salary
1	\$540	\$37,305	\$38,805	26	\$2,808	\$39,573	\$41,073
2	\$540	\$37,305	\$38,805	27	\$2,916	\$39,681	\$41,181
3	\$540	\$37,305	\$38,805	28	\$3,024	\$39,789	\$41,289
4	\$540	\$37,305	\$38,805	29	\$3,132	\$39,897	\$41,397
5	\$540	\$37,305	\$38,805	30	\$3,240	\$40,005	\$41,505
6	\$648	\$37,413	\$38,913	31	\$3,348	\$40,113	\$41,613
7	\$756	\$37,521	\$39,021	32	\$3,456	\$40,221	\$41,721
8	\$864	\$37,629	\$39,129	33	\$3,564	\$40,329	\$41,829
9	\$972	\$37,737	\$39,237	34	\$3,672	\$40,437	\$41,937
10	\$1,080	\$37,845	\$39,345	35	\$3,780	\$40,545	\$42,045
11	\$1,188	\$37,953	\$39,453	36	\$3,888	\$40,653	\$42,153
12	\$1,296	\$38,061	\$39,561	37	\$3,996	\$40,761	\$42,261
13	\$1,404	\$38,169	\$39,669	38	\$4,104	\$40,869	\$42,369
14	\$1,512	\$38,277	\$39,777	39	\$4,212	\$40,977	\$42,477
15	\$1,620	\$38,385	\$39,885	40	\$4,320	\$41,085	\$42,585
16	\$1,728	\$38,493	\$39,993	41	\$4,428	\$41,193	\$42,693
17	\$1,836	\$38,601	\$40,101	42	\$4,536	\$41,301	\$42,801
18	\$1,944	\$38,709	\$40,209	43	\$4,644	\$41,409	\$42,909
19	\$2,052	\$38,817	\$40,317	44	\$4,752	\$41,517	\$43,017
20	\$2,160	\$38,925	\$40,425	45	\$4,860	\$41,625	\$43,125
21	\$2,268	\$39,033	\$40,533	46	\$4,968	\$41,733	\$43,233
22	\$2,376	\$39,141	\$40,641	47	\$5,076	\$41,841	\$43,341
23	\$2,484	\$39,249	\$40,749	48	\$5,184	\$41,949	\$43,449
24	\$2,592	\$39,357	\$40,857	49	\$5,292	\$42,057	\$43,557
25	\$2,700	\$39,465	\$40,965	50	\$5,400	\$42,165	\$43,665