Saint Vincent’s Services, Inc. has begun a search for its next Chief Executive Officer to lead its faith-based child welfare and behavioral health organization into the future.

Located in Fall River, MA, Saint Vincent’s is accredited by the Council on Accreditation and provides a broad range of services for children, youth and families throughout the Southeast Region on its main campus in Fall River and within two community-based homes in Fall River and Plymouth, MA. Saint Vincent’s provides several levels of congregate care services under contract with the MA Department of Children and Families, including: Community Treatment Residence; Intensive Treatment Residence; Emergency Treatment Residence; Intensive Emergency Treatment Residence; and Young Parent Living Program. In addition, through its MA Department of Public Health-licensed outpatient behavioral health clinic, Saint Vincent’s provides a broad range of out-patient behavioral health services, including: clinic-based assessment and intervention services- individual and family therapy; community-based and in-home services; school-based services; therapeutic mentoring; psychiatric assessment and psychopharmacology follow-up; and neuropsychology assessment. Saint Vincent’s has an annual operating budget of $13,000,000.00 with an interdisciplinary staff of 250. A ministry of the Roman Catholic Diocese of Fall River, Saint Vincent’s is separately incorporated and has an experienced and committed volunteer Board of Directors appointed by the Bishop of Fall River. The Chief Executive Officer reports to the Bishop and the Board of Directors.

The retiring Chief Executive Officer, Jack Weldon LICSW, has led the agency for almost twenty-five years and, throughout his tenure, has developed programs and services within the child welfare and behavioral health systems of care which are responsive to the ever-changing needs of children, youth and their families. He has worked collaboratively with local providers, and state and national systems of care to ensure that service delivery is innovative, relevant and responsive to community needs as those needs change and evolve over time. He has been a respected community leader and operational manager. Mr. Weldon has developed an interdisciplinary team of service providers and a culture of continuous learning to ensure a capable, flexible, informed and effective team which is committed to implementing and maintaining programs, services and practices which reflect evidence-based best practice. Saint Vincent’s staff is committed to achieving the Mission of the agency through provision of services for children, youth and families who have been impacted by trauma and other life challenges, while continuously learning and implementing new skills, and adapting and innovating effective and flexible means to do so. Saint Vincent’s senior leadership team works responsibly and collaboratively with a strong sense of accountability, integrity, and commitment to Mission, as characterized by long-term tenure. They understand and work effectively within the constraints of bureaucracy, funding, regulatory and practice standards and program specifications, which are continually a challenge and which require strong, consistent and effective management and advocacy.
We seek an experienced leader with a minimum of ten years of experience in a senior/executive leadership position, who has demonstrated success in team building, fundraising, effective decision-making and a strong desire and ability to inspire others, collaborate and build consensus both within Saint Vincent’s and within the broader provider, funding and regulatory community. An advanced degree in Social Work, Business Administration, Public Administration or related field is required. Demonstrated ability to manage a large interdisciplinary staff, financial operations, strategic thinking and planning, building alliances, and advocating to meet the needs of the agency is also required. Demonstrated respect for supporting inclusion and diversity in the workplace which reflects the diversity of our client population and the geographic areas in which our programs are sited is essential, consistent with our Mission. We seek an inclusive leader who can delegate effectively in the service of ongoing professional development, open to change and continuous improvement. The successful candidate must have demonstrated success in working effectively with an engaged Board of Directors, passion to achieve the Mission of the organization as its Vision continues to evolve and change dynamically, and embrace the Mission of the Roman Catholic Diocese of Fall River in the ongoing development of agency policy, procedure and practice. We seek an agile leader open to building on the history and successes of the organization while also creating a collaborative vision for its future growth and development.

Competitive salary and benefits are offered.

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